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HOUSE OF COMMONS
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The Honourable Anita Anand
President of the Treasury Board

Re. CBSA law enforcement personnel retirement

October 30, 2024

Dear Minister Anand,

I am writing on behalf of my constituents and many others who are calling for the Treasury Board to honour the commitment made during the last round of bargaining by making equitable 25-and-out retirement a reality for CBSA law enforcement personnel.

These benefits are already received by most other law enforcement and public safety workers, such as firefighters, air traffic controllers, RCMP constables and operational employees of the Correctional Service of Canada. The Treasury Board has consistently maintained that this issue cannot be resolved by bargaining and must be dealt with through legislation. In 2021, the Treasury Board acknowledged this is an inequality that negatively impacts CBSA law enforcement personnel. Yet earlier this year, you reiterated the position that legislation is needed to resolve this.

I agree and support such legislation. I encourage you to use your authority as President of the Treasury Board to propose changes to the Public Service Superannuation Act and put this to a vote in Parliament as soon as possible. This will ensure these employees are

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not facing inequitable treatment and reduce the risk of a strike action that could cause major border disruptions.

Thank you for your time and consideration. I look forward to hearing from you.

Sincerely,

Elizabeth May, O.C.
Member of Parliament
Saanich-Gulf Islands